



# Filipino Migrant Domestic Workers: An Overview

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# Top 10 occupational groups (by sex; N=308,142; New hires; 2006)

Categories	Percentage	% Women
Household & related work	29.7	98
Factory	14	29
Construction	14	7
Building caretakers	5.8	83
Hotel & restaurant work	5.1	60
Caregivers	4.7	94
Medical	4	85
Engineer	3.6	4
Dressmakers, tailors	2.5	95
OPAs	2.5	90

**2006 Total Deployment: 1,062,567 (7.5% from 2005)**



## Top 10 destinations (2006)

Destinations	% Change, '05-'06 New Hires	% Change to total, '05-'06
KSA	15	28.4
UAE	20.9	12.6
HK	-1.8	12.3
Kuwait	18.9	6.1
Qatar	45.7	5.8
Taiwan	-16.5	5.0
Singapore	0.8	3.6
Italy	19.5	3.2
UK	0.0	2.1
South Korea	40.2	1.8



## Origin of remittances (2005-2006)

Origin	2005 (US\$)	2006 (US\$)
Asia	1,172,373	1,496,120
Middle East	1,417,491	1,909,208
Europe	1,433,904	2,061,067
Americas	6,605,231	7,198,212
Trust Territories	-	-
Africa	4,546	10,272
Oceania	54,573	85,610
Others	887	819
Land Based total	9,019,647	10,812,018
Sea Based total	1,669,358	1,949,290
Total	10,689,005	12,761,308

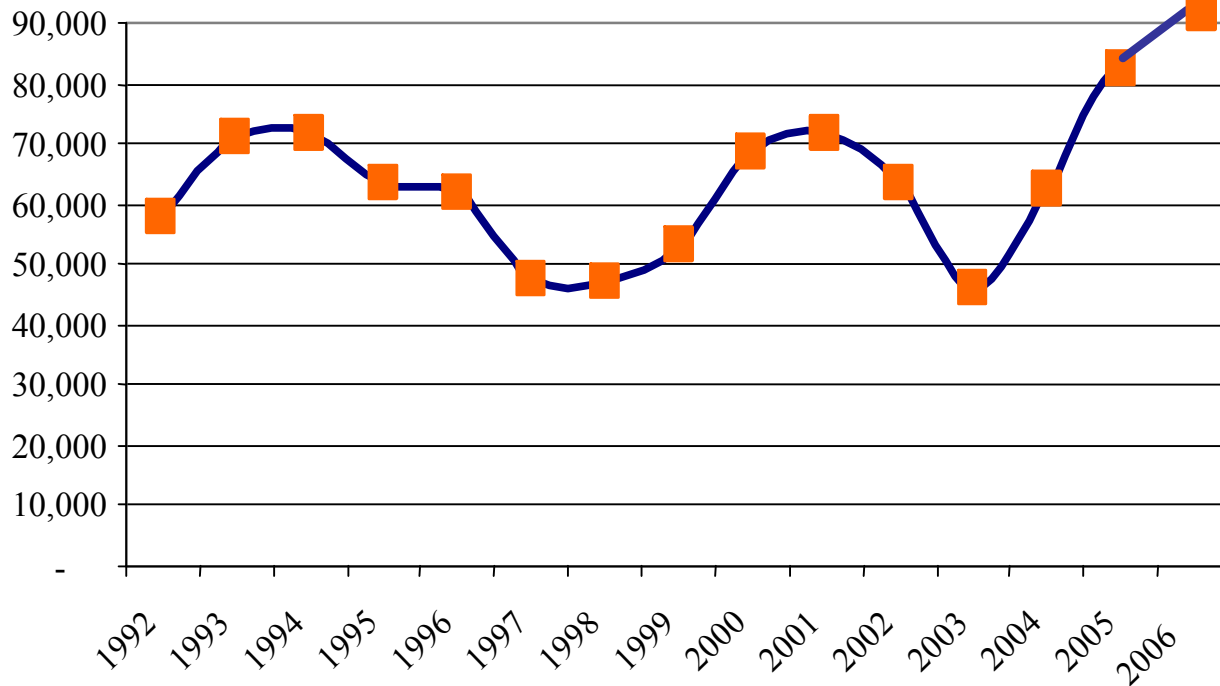


# Top 10 sources of remittances (2005-2006 in US\$)

Country of Origin	2005 (US\$)	2006 (US\$)
USA	6,424,848	6,526,429
KSA	949,372	1,117,915
Canada	117,061	590,627
Italy	430,071	574,662
UK	300,725	561,670
Japan	356,659	453,398
UAE	257,429	427,246
HK	338,895	413,723
Singapore	240,149	285,126
Taiwan	86,551	168,998



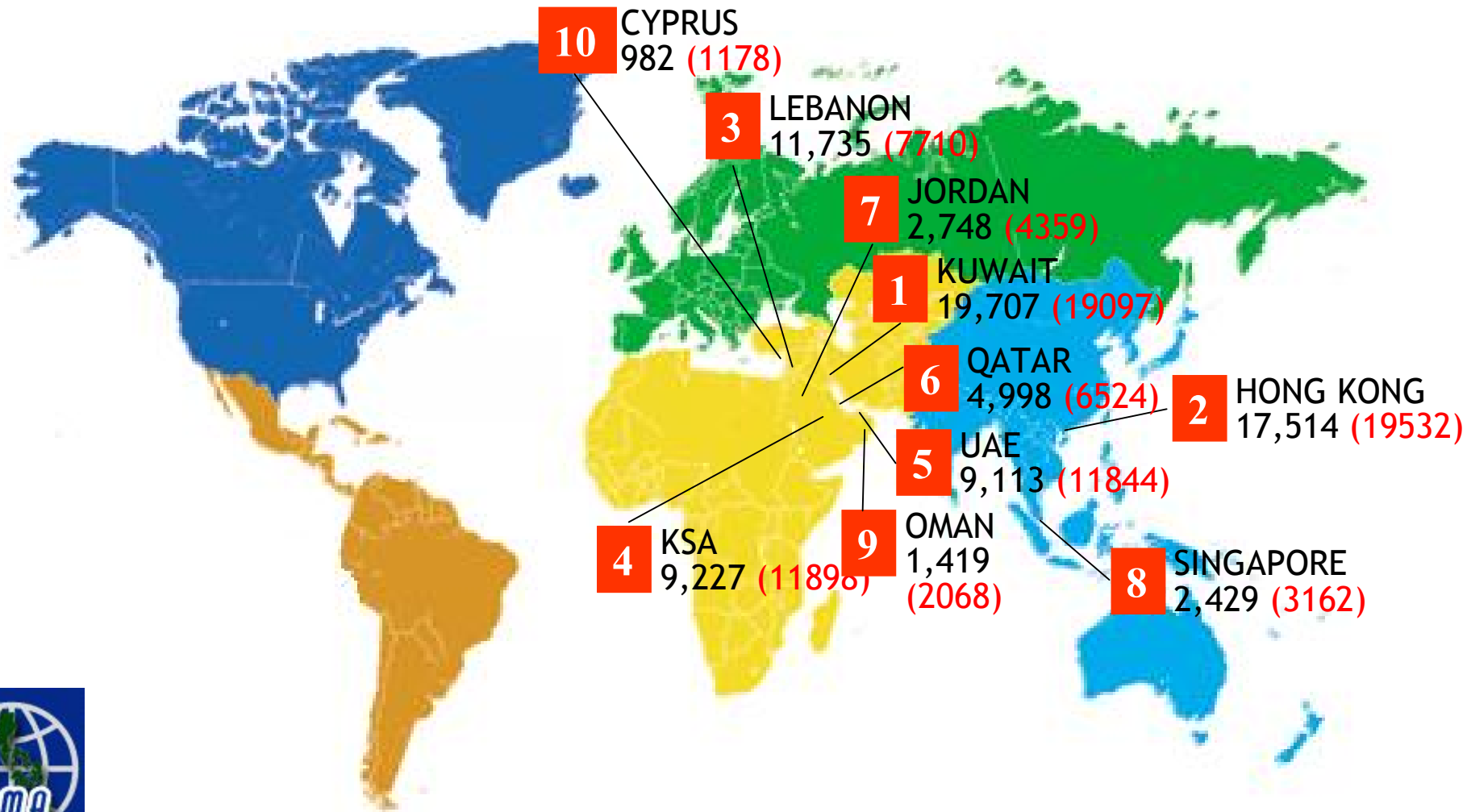
# Total DW 1992-2006 New Hires



1992	57,903
1993	71,079
1994	71,376
1995	63,463
1996	61,883
1997	47,534
1998	47,049
1999	53,391
2000	68,270
2001	71,378
2002	63,434
2003	45,950
2004	62,568
2005	82,467
2006	91,412

Source: POEA

# Top Ten Destinations of Filipino Domestic Workers, New Hires, 2005 (2006)



source: POEA





# Monthly Salary

Kuwait	-	150-200 US\$
Hong Kong	-	3,400 HK\$
Lebanon	-	150-200 US\$
Saudi Arabia	-	150-200 US\$
UAE	-	200 US\$
Qatar	-	200 US\$
Jordan	-	150-200 US\$
Singapore	-	350 S\$
Oman	-	200-300 US\$
Cyprus	-	325 US\$
Taiwan	-	185840 NT\$





# Policy Reforms in Recruiting and Deploying DW

## Objectives of the Reforms

To ensure that only qualified, adequately protected and properly documented household service workers are deployed to pre-qualified foreign placement agencies and employers

# 1. Pre-qualification of Foreign Placement Agencies

The POLO shall issue a PQ certificate subject to the following:

- Attendance to an orientation seminar on Philippine culture, policies and their responsibilities
- Adequate holding and coordinating facility for domestic helpers
- Verified undertaking to attend to the employment and welfare of the workers

## **Affidavit of Undertaking:**

- **Worker treated humanely**
- **Worker allowed to freely communicate with family and PE**
- **Upon request, FPA shall report on the whereabouts/condition of HSW**
- **When required, FPA shall present the HSW to the PE**
- **worker custody of passport**
- **PE allowed visitation of the holding facility and workers**
- **FPA shall act and assist PE in resolving problems**

**2. Verification of additional Job Orders for HSW and low/semi-skilled female workers and their individual employment contracts**

## **General policies:**

- **No contracts shall be verified unless the names and signatures of the worker, the employer, the Philippine and foreign agency are indicated in the contract**
- **POLOS shall require the individual employers to personally appear for an interview and to affix his signature in the contract and Undertaking**

## **Requirements for verification of individual EC shall include:**

- **information sheet of the employer**
- **police clearance or equivalent document of the employer**
- **undertaking by the employer**
  - **confirm with PE the arrival of the worker in the worksite**
  - **passport custody by the worker**
  - **present the worker to embassy when required**
  - **provide separate sleeping room for worker**
  - **continuous 8 hour rest period**

- **undertaking by the employer**
  - **worker not to work in other residence**
  - **employer present the HSW to PE when so required**
  - **the employer shall appear before the PE when so required**
  - **etc.**

### **3. Pre-qualification of the Applicant HSW**

- **Possession of NC2 Certificate issued by TESDA**
- **Possession of an OWWA certificate of attendance or competency in a country-specific language and culture orientation**



**4. Minimum age  
requirement of 25 years  
old**

## 5. Increase in Salary

- Increase to US\$400 as the entry level or the minimum monthly salary

# **1. Exemption from the POEA placement fee policy**

- No placement fee in any form including salary deduction**

## **7. No License Issuance for Applicants with HSWs as New Market**

- moratorium in the issuance of new POEA license for applicants using DH as its new market

## **POEA On-line Verification System**

**On-line verification system with  
TESDA, OWWA and POLOs  
allowing access to information on  
TESDA NC2 certificates, OWWA  
orientation certificates and  
contracts verified.**

## **Other Proposals:**

- Inclusion of domestic work in the national labor and social legislation
- Bilateral agreements on terms and conditions governing the recruitment, selection and hiring of Filipino workers
- Adoption of jointly approved Standard Employment Contract.
- Sharing of Data base
- Adoption of the alternative “corporate servicing scheme” or live-out arrangement for HSW.



# Issues & Concerns on the New Policies

- General
  - Process – exclusion of stakeholders
  - Enforcement & Enforcement Mechanism; Agency Coordination/ Cooperation
  - Country Specificities
- Specific
  - Pre-Qualification for Employers & Applicant DW
  - Minimum Age
  - Minimum Entry Level Salary of US\$400
  - Exemption from Placement Fee



# Initial Reactions/ Feedbacks

- GCC Committee may stop the Deployment of FDW pending clarification with Philippine Government
- Recruiters continue to deploy FDW using other job category (e.g. dressmaker, etc)
- Recruiters deploy using tourist visas
- MOU between RP-UAE
- Need to Assess implementation of New Policies





Salamat po!